

## Classification and Compensation Plan

GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
5	\$14.25	\$18.53	\$22.79	FIREFIGHTER I	Non-Exempt	2912	\$41,496.00	\$53,959.36	\$66,364.48
6	\$14.82	\$19.27	\$23.70	CUSTODIAN	Non-Exempt	2080	\$30,825.60	\$40,081.60	\$49,296.00
6	\$14.82	\$19.27	\$23.70	FIREFIGHTER II	Non-Exempt	2912	\$43,155.84	\$56,114.24	\$69,014.40
6	\$14.82	\$19.27	\$23.70	FIREFIGHTER/EMT I	Non-Exempt	2912	\$43,155.84	\$56,114.24	\$69,014.40
6	\$14.82	\$19.27	\$23.70	RECREATION SITE ATTENDANT	Non-Exempt	2080	\$30,825.60	\$40,081.60	\$49,296.00
7	\$15.41	\$20.04	\$24.65	FIREFIGHTER III	Non-Exempt	2912	\$44,873.92	\$58,356.48	\$71,780.80
7	\$15.41	\$20.04	\$24.65	FIREFIGHTER/EMT II	Non-Exempt	2912	\$44,873.92	\$58,356.48	\$71,780.80
7	\$15.41	\$20.04	\$24.65	FIREFIGHTER/PARAMEDIC I	Non-Exempt	2912	\$44,873.92	\$58,356.48	\$71,780.80
7	\$15.41	\$20.04	\$24.65	LIBRARY ASSISTANT	Non-Exempt	2080	\$32,052.80	\$41,683.20	\$51,272.00
7	\$15.41	\$20.04	\$24.65	LIFEGUARD, POOL	Non-Exempt		\$ -	\$ -	\$ -
7	\$15.41	\$20.04	\$24.65	MAIL CLERK	Non-Exempt	2080	\$32,052.80	\$41,683.20	\$51,272.00
7	\$15.41	\$20.04	\$24.65	PREVENTATIVE MAINTENANCE TECH	Non-Exempt	2080	\$32,052.80	\$41,683.20	\$51,272.00
8	\$16.03	\$20.84	\$25.63	ADMINISTRATIVE TECHNICIAN I	Non-Exempt	2080	\$33,342.40	\$43,347.20	\$53,310.40
8	\$16.03	\$20.84	\$25.63	COMMUNITY SERVICE OFFICER	Non-Exempt	2080	\$33,342.40	\$43,347.20	\$53,310.40
8	\$16.03	\$20.84	\$25.63	FIREFIGHTER/EMT III	Non-Exempt	2912	\$46,679.36	\$60,686.08	\$74,634.56
8	\$16.03	\$20.84	\$25.63	FIREFIGHTER/PARAMEDIC II	Non-Exempt	2912	\$46,679.36	\$60,686.08	\$74,634.56
8	\$16.03	\$20.84	\$25.63	LIBRARY ASSISTANT, SENIOR	Non-Exempt	2080	\$33,342.40	\$43,347.20	\$53,310.40
8	\$16.03	\$20.84	\$25.63	LIFEGUARD, BEACH	Non-Exempt		\$ -	\$ -	\$ -
8	\$16.03	\$20.84	\$25.63	LIFEGUARD, SENIOR POOL	Non-Exempt		\$ -	\$ -	\$ -
9	\$16.67	\$21.67	\$26.66	ADMINISTRATIVE TECHNICIAN II	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	CRIME VICTIM LIAISON	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	CUSTOMER SERVICE REP I	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	DEPUTY COURT CLERK I	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	FIRE LIEUTENANT I	Non-Exempt	2912	\$48,543.04	\$63,103.04	\$77,633.92
9	\$16.67	\$21.67	\$26.66	FIREFIGHTER/PARAMEDIC III	Non-Exempt	2912	\$48,543.04	\$63,103.04	\$77,633.92
9	\$16.67	\$21.67	\$26.66	LIFEGUARD, SENIOR BEACH	Non-Exempt		\$ -	\$ -	\$ -
9	\$16.67	\$21.67	\$26.66	PARK SPECIALIST I	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	RECREATION SPECIALIST I	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80
9	\$16.67	\$21.67	\$26.66	TRAFFIC TECHNICIAN	Non-Exempt	2080	\$34,673.60	\$45,073.60	\$55,452.80

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GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
10	\$17.34	\$22.54	\$27.72	ADMINISTRATIVE SECRETARY I	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	CUSTOMER SERVICE REP II	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	DEPUTY COURT CLERK II	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	DRUG COURT CASE MANAGER	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	ELECTIONS TECHNICIAN	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	FIRE LIEUTENANT II	Non-Exempt	2912	\$50,494.08	\$65,636.48	\$80,720.64
10	\$17.34	\$22.54	\$27.72	LEGAL SECRETARY	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	MAINTENANCE WORKER I	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	MEDICAL ASSISTANT	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	PARK SPECIALIST II	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	RECREATION SPECIALIST II	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	SUPPLY ASSISTANT	Non-Exempt	2080	\$36,067.20	\$46,883.20	\$57,657.60
10	\$17.34	\$22.54	\$27.72	VICTIM ADVOCATE	Non-Exempt		\$ -	\$ -	\$ -
11	\$18.03	\$23.44	\$28.83	ACCOUNTING TECHNICIAN I	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	ADMINISTRATIVE SECRETARY II	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	ANIMAL SERVICES OFFICER I	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	CUSTOMER SERVICE REP III	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	DEPUTY COURT CLERK III	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	ELECTIONS SPECIALIST	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	ENGINEERING TECHNICIAN	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	EQUIPMENT OPERATOR I	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	FIRE LIEUTENANT III	Non-Exempt	2912	\$52,503.36	\$68,257.28	\$83,952.96
11	\$18.03	\$23.44	\$28.83	MAINTENANCE WORKER II	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	PARK SPECIALIST III	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	PLANNING TECHNICIAN	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	RECREATION SPECIALIST III	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
11	\$18.03	\$23.44	\$28.83	TRADES WORKER I	Non-Exempt	2080	\$37,502.40	\$48,755.20	\$59,966.40
12	\$18.75	\$24.38	\$29.98	ACCOUNTING TECHNICIAN II	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	ADMINISTRATIVE ASSISTANT I	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40

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12	\$18.75	\$24.38	\$29.98	CREW LEADER I	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	CUSTODIAL SUPERVISOR	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	CUSTOMER SERVICE REP IV	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	DETENTION OFFICER I	Non-Exempt	2223	\$41,681.25	\$54,196.74	\$66,645.54
12	\$18.75	\$24.38	\$29.98	EQUIPMENT OPERATOR II	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	GIS TECHNICIAN I	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	MAINTENANCE WORKER III	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	PARTS ROOM SUPERVISOR	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	PROPERTY APPRAISER I	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	RECORDS RETENTION TECHNICIAN	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	TRADES WORKER II	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
12	\$18.75	\$24.38	\$29.98	TRAFFIC SIGNAL TECHNICIAN I	Non-Exempt	2080	\$39,000.00	\$50,710.40	\$62,358.40
13	\$19.50	\$25.35	\$31.18	ACCOUNTING TECHNICIAN III	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	ADMINISTRATIVE ASSISTANT II	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	ADMINISTRATIVE SUPERVISOR	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	ANIMAL SERVICES OFFICER II	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	COMMUNICATIONS OFFICER I	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	CONSTRUCTION INSPECTOR I	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	COURT SECURITY OFFICER	Non-Exempt		\$ -	\$ -	\$ -
13	\$19.50	\$25.35	\$31.18	CREW LEADER II	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	CRIME SCENE TECHNICIAN	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	DETENTION OFFICER II	Non-Exempt	2223	\$43,348.50	\$56,353.05	\$69,313.14
13	\$19.50	\$25.35	\$31.18	EQUIPMENT OPERATOR III	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	FIRE CAPTAIN I	Non-Exempt	2912	\$56,784.00	\$73,819.20	\$90,796.16
13	\$19.50	\$25.35	\$31.18	MECHANIC I	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	PROPERTY APPRAISER II	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	TAC COORDINATOR	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	TRADES WORKER III	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40
13	\$19.50	\$25.35	\$31.18	TRAFFIC SIGNAL TECHNICIAN II	Non-Exempt	2080	\$40,560.00	\$52,728.00	\$64,854.40

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GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
14	\$20.28	\$26.37	\$32.43	CERT. ADDICTION COUNSELOR I	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	CODE ENFORCEMENT OFFICER I	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	COMMUNICATIONS OFFICER II	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	CONSTRUCTION INSPECTOR II	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	CREW LEADER III	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	DET. OFFICER III (SERGEANT)	Non-Exempt	2223	\$45,082.44	\$58,620.51	\$72,091.89
14	\$20.28	\$26.37	\$32.43	EQUIPMENT OPERATOR IV	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	FIRE CAPTAIN II	Non-Exempt	2912	\$59,055.36	\$76,789.44	\$94,436.16
14	\$20.28	\$26.37	\$32.43	GIS TECHNICIAN II	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	LPN (DRUG COURT)	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	LPN (SHERIFF'S OFFICE)	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	MECHANIC II	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	PLANS REVIEW SPECIALIST	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	PROPERTY APPRAISER III	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
14	\$20.28	\$26.37	\$32.43	TRAFFIC SIGNAL TECHNICIAN III	Non-Exempt	2080	\$42,182.40	\$54,849.60	\$67,454.40
15	\$21.09	\$27.42	\$33.73	CATALOGING SPECIALIST	Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	CERT. ADDICTION COUNSELOR II	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	CODE ENFORCEMENT OFFICER II	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	COMMUNICATIONS OFFICER III	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	CONSTRUCTION COORDINATOR	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	CONSTRUCTION INSPECTOR III	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	DRUG COURT COORDINATOR	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	FLEET MAINTENANCE SUPERVISOR I	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	IT SERVICES SPECIALIST I	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	JUVENILE PROBATION OFFICER I	Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	MECHANIC III	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
15	\$21.09	\$27.42	\$33.73	PERSONAL PROPERTY SUPERVISOR	Non-Exempt	2080	\$43,867.20	\$57,033.60	\$70,158.40
16	\$21.94	\$28.52	\$35.08	ASST.TO THE STATE CT SOLICITOR	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	BATTALION CHIEF	Exempt	2912	\$63,889.28	\$83,050.24	\$102,152.96

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16	\$21.94	\$28.52	\$35.08	BUILDING INSPECTOR	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	CODE ENFORCEMENT OFFICER III	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	GIS ANALYST I	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	HUMAN RESOURCES GENERALIST I	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	IT SERVICES SPECIALIST II	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	JUVENILE PROBATION OFFICER II	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	LAW CLERK	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	LIBRARY PROGRAMMING COORD.	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	PARK COORDINATOR	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	PUBLIC WORKS SUPERVISOR I	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	RECREATION PROGRAM COORDINATOR	Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	SUPERVISOR I, COMMUNICATIONS	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
16	\$21.94	\$28.52	\$35.08	SUPERVISOR, FACILITIES MAINT	Non-Exempt	2080	\$45,635.20	\$59,321.60	\$72,966.40
17	\$22.81	\$29.66	\$36.48	ADA FACILITY COORDINATOR	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	ARBORIST	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	ASST. TO THE COUNTY MANAGER	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	BUILDING INSP/PLANS EXAMINER	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	CHIEF DEPUTY CLERK I	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	CODE ENFORCEMENT DIVISION MGR.	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	DEPUTY SHERIFF I	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	FIRE INSPECTOR I	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	FLEET MAINTENANCE SUPERVISOR II	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	IT SERVICES SPECIALIST III	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	JUV COURT DIVERSION SPECIALIST	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	JUV COURT SUPPORT SPECIALIST	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	JUVENILE PROBATION OFFICER III	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	OCCUPATIONAL TAX MANAGER	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	POLICE OFFICER I	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	PROGRAMS ANALYST	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40

## Classification and Compensation Plan

GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
17	\$22.81	\$29.66	\$36.48	REAL PROPERTY SUPERVISOR	Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
17	\$22.81	\$29.66	\$36.48	SUPERVISOR II, COMMUNICATIONS	Non-Exempt	2080	\$47,444.80	\$61,692.80	\$75,878.40
18	\$23.73	\$30.85	\$37.94	AST SUP, ELECTIONS & VOTER REG	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	CHIEF CLERK	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	CHIEF DEPUTY CLERK II	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	DEPUTY SHERIFF II	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	DET. OFFICER IV (MASTER SRGT)	Non-Exempt	2223	\$52,751.79	\$68,579.55	\$84,340.62
18	\$23.73	\$30.85	\$37.94	E-911 QA COORDINATOR/TAC	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	E-911 TRAINING OFFICER	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	FIRE INSPECTOR II	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	GIS ANALYST II	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	HUMAN RESOURCES GENERALIST II	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	POLICE OFFICER II	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	PUBLIC INFORMATION OFFICER (PIO)	Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	PUBLIC WORKS SUPERVISOR II	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
18	\$23.73	\$30.85	\$37.94	SUPERVISOR III, COMMUNICATIONS	Non-Exempt	2080	\$49,358.40	\$64,168.00	\$78,915.20
19	\$24.68	\$32.08	\$39.46	ACCOUNTANT I	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	AST LIBRARY BRANCH MGR, BWK	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	CHIEF DEPUTY CLERK III	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	CLERK OF JUV CT / COURT ADMIN	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	CONTRACT ANALYST	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	DEPUTY SHERIFF III	Non-Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	DET. OFFICER V (LIEUTENANT)	Non-Exempt	2223	\$54,863.64	\$71,313.84	\$87,719.58
19	\$24.68	\$32.08	\$39.46	DETECTIVE/INVESTIGATOR I	Non-Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	FIRE INSPECTOR III	Non-Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	LIBRARY BRANCH MANAGER, SSI	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	PLANNER I	Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
19	\$24.68	\$32.08	\$39.46	POLICE OFFICER, MASTER I	Non-Exempt	2080	\$51,334.40	\$66,726.40	\$82,076.80
20	\$25.42	\$33.04	\$40.64	ACCOUNTANT II	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20

## Classification and Compensation Plan

GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
20	\$25.42	\$33.04	\$40.64	CONTRACT ANALYST II	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	DETECTIVE/INVESTIGATOR II	Non-Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	DETENTION OFFICER VI (MAJOR)	Non-Exempt	2223	\$56,508.66	\$73,447.92	\$90,342.72
20	\$25.42	\$33.04	\$40.64	E-911 OPERATIONS COORDINATOR	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	ENGINEER I	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	GIS ANALYST III	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	PLANNER II	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	POLICE OFFICER, MASTER II	Non-Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
20	\$25.42	\$33.04	\$40.64	RIGHT-OF-WAY COORD./ARBORIST	Exempt	2080	\$52,873.60	\$68,723.20	\$84,531.20
21	\$26.18	\$34.03	\$41.86	CONTRACT ANALYST III	Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	DEPUTY SHERIFF IV	Non-Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	DETECTIVE/INVESTIGATOR III	Non-Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	HUMAN RESOURCES ANALYST	Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	HUMAN RESOURCES GENERALIST III	Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	LIBRARY BRANCH MGR, BRUNSWICK	Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	PLANNER III	Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	POLICE OFFICER, MASTER III	Non-Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
21	\$26.18	\$34.03	\$41.86	POLICE SERGEANT I	Non-Exempt	2080	\$54,454.40	\$70,782.40	\$87,068.80
22	\$26.96	\$35.05	\$43.12	DRUG COURT CLINICAL DIRECTOR	Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
22	\$26.96	\$35.05	\$43.12	EMA DEPUTY DIRECTOR	Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
22	\$26.96	\$35.05	\$43.12	ENGINEER II	Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
22	\$26.96	\$35.05	\$43.12	HUMAN RESOURCES GENERALIST IV	Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
22	\$26.96	\$35.05	\$43.12	POLICE BUDGET ANALYST	Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
22	\$26.96	\$35.05	\$43.12	POLICE SERGEANT II	Non-Exempt	2080	\$56,076.80	\$72,904.00	\$89,689.60
23	\$27.77	\$36.11	\$44.41	CHIEF PROBATION OFFICER	Exempt	2080	\$57,761.60	\$75,108.80	\$92,372.80
23	\$27.77	\$36.11	\$44.41	DRUG COURT ADMINISTRATOR	Exempt	2080	\$57,761.60	\$75,108.80	\$92,372.80
23	\$27.77	\$36.11	\$44.41	POLICE LIEUTENANT I	Non-Exempt	2080	\$57,761.60	\$75,108.80	\$92,372.80
23	\$27.77	\$36.11	\$44.41	SYSTEMS ADMINISTRATOR I	Exempt	2080	\$57,761.60	\$75,108.80	\$92,372.80
24	\$28.61	\$37.19	\$45.74	ACCOUNTANT III	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20

## Classification and Compensation Plan

GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
24	\$28.61	\$37.19	\$45.74	DEPUTY CHIEF APPRAISER	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
24	\$28.61	\$37.19	\$45.74	DIVISION MANAGER, PUBLIC WORKS	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
24	\$28.61	\$37.19	\$45.74	ENGINEER III	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
24	\$28.61	\$37.19	\$45.74	MANAGER, FLEET MAINTENANCE	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
24	\$28.61	\$37.19	\$45.74	POLICE LIEUTENANT II	Non-Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
24	\$28.61	\$37.19	\$45.74	RECREATION PROGRAM MANAGER	Exempt	2080	\$59,508.80	\$77,355.20	\$95,139.20
25	\$29.46	\$38.30	\$47.11	BENEFITS ADMINISTRATOR	Exempt	2080	\$61,276.80	\$79,664.00	\$97,988.80
25	\$29.46	\$38.30	\$47.11	COUNTY CLERK	Exempt	2080	\$61,276.80	\$79,664.00	\$97,988.80
25	\$29.46	\$38.30	\$47.11	SENIOR PLANNER	Exempt	2080	\$61,276.80	\$79,664.00	\$97,988.80
25	\$29.46	\$38.30	\$47.11	SYSTEMS ADMINISTRATOR II	Exempt	2080	\$61,276.80	\$79,664.00	\$97,988.80
25	\$29.46	\$38.30	\$47.11	TRAFFIC DIVISION MANAGER	Exempt	2080	\$61,276.80	\$79,664.00	\$97,988.80
26	\$30.35	\$39.45	\$48.53	DEPUTY SHERIFF, MAJOR	Non-Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	INTERNAL AUDITOR	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	MANAGER, ENGINEERING DIVISION	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	POLICE CAPTAIN I	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	SUPERVISOR, ELECTIONS AND REG	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	SYSTEMS ADMINISTRATOR III	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
26	\$30.35	\$39.45	\$48.53	SYSTEMS ANALYST I	Exempt	2080	\$63,128.00	\$82,056.00	\$100,942.40
27	\$31.26	\$40.64	\$49.98	ASSISTANT COUNTY ENGINEER	Exempt	2080	\$65,020.80	\$84,531.20	\$103,958.40
27	\$31.26	\$40.64	\$49.98	DEPUTY SHERIFF, COLONEL	Exempt	2080	\$65,020.80	\$84,531.20	\$103,958.40
27	\$31.26	\$40.64	\$49.98	JAIL ADMINISTRATOR	Exempt	2080	\$65,020.80	\$84,531.20	\$103,958.40
27	\$31.26	\$40.64	\$49.98	POLICE CAPTAIN II	Exempt	2080	\$65,020.80	\$84,531.20	\$103,958.40
27	\$31.26	\$40.64	\$49.98	ROADS & DRAINAGE ENG DIV MGR	Exempt	2080	\$65,020.80	\$84,531.20	\$103,958.40
28	\$32.20	\$41.86	\$51.48	BUDGET MANAGER	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	FIRE DIVISION CHIEF EMS	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	FIRE DIVISION CHIEF OPERATIONS	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	FIRE DIVISION CHIEF PROF. STND	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	FIRE DIVISION CHIEF SUPPORT SV	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	GRANTS MANAGER	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40



## Classification and Compensation Plan

GRADE	MINIMUM HOURLY	MIDPOINT HOURLY	MAXIUM HOURLY	CLASSIFICATION	FLSA STATUS	HOURS	MINIMUM ANNUAL	MIDPOINT ANNUAL	MAXIMUM ANNUAL
28	\$32.20	\$41.86	\$51.48	SECURITY ANAYLST	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	SENIOR ACCOUNTANT	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
28	\$32.20	\$41.86	\$51.48	SYSTEMS ANALYST II	Exempt	2080	\$66,976.00	\$87,068.80	\$107,078.40
29	\$33.16	\$43.11	\$53.03	ASSISTANT POLICE CHIEF I	Exempt	2080	\$68,972.80	\$89,668.80	\$110,302.40
30	\$34.16	\$44.41	\$54.62	ASSISTANT DIRECTOR, HR	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	ASSISTANT DIRECTOR, RECREATION	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	ASSISTANT POLICE CHIEF II	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	BUILDING OFFICIAL	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	CHIEF TECHNOLOGY OFFICER	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	COUNTY ENGINEER	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	DEPUTY CHIEF, FIRE	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	GIS MANAGER	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	PLANNING DIVISION MANAGER	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	PROCUREMENT OFFICER	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
30	\$34.16	\$44.41	\$54.62	UNDERSHERIFF	Exempt	2080	\$71,052.80	\$92,372.80	\$113,609.60
32	\$36.24	\$47.11	\$57.94	ASSISTANT COUNTY ATTORNEY I	Exempt	2080	\$75,379.20	\$97,988.80	\$120,515.20
34	\$38.45	\$49.98	\$61.47	ASSISTANT COUNTY ATTORNEY II	Exempt	2080	\$79,976.00	\$103,958.40	\$127,857.60
35	\$39.60	\$51.48	\$63.32	ANIMAL SERVICES DIVISION MANAGER	Exempt	2080	\$82,368.00	\$107,078.40	\$131,705.60
35	\$39.60	\$51.48	\$63.32	COMMUNICATIONS DIRECTOR	Exempt	2080	\$82,368.00	\$107,078.40	\$131,705.60
35	\$39.60	\$51.48	\$63.32	DIRECTOR, E911 COMMUNICATIONS	Exempt	2080	\$82,368.00	\$107,078.40	\$131,705.60
35	\$39.60	\$51.48	\$63.32	EMERGENCY MANAGEMENT DIRECTOR	Exempt	2080	\$82,368.00	\$107,078.40	\$131,705.60
36	\$40.79	\$53.02	\$65.22	ASSISTANT COUNTY ATTORNEY III	Exempt	2080	\$84,843.20	\$110,281.60	\$135,657.60
40	\$45.91	\$59.68	\$73.40	CHIEF APPRAISER	Exempt	2080	\$95,492.80	\$124,134.40	\$152,672.00
40	\$45.91	\$59.68	\$73.40	CHIEF OF STAFF	Exempt	2080	\$95,492.80	\$124,134.40	\$152,672.00
40	\$45.91	\$59.68	\$73.40	SENIOR ASST. COUNTY ATTORNEY	Exempt	2080	\$95,492.80	\$124,134.40	\$152,672.00
42	\$48.70	\$63.31	\$77.87	CHIEF INFORMATION OFFICER	Exempt	2080	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	DIRECTOR OF COMM. DEVELOPMENT	Exempt	2080	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	DIRECTOR OF HUMAN RESOURCES	Exempt	2080	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	DIRECTOR RECREATION AND PARKS	Exempt	2080	\$101,296.00	\$131,684.80	\$161,969.60

## Classification and Compensation Plan

<b>GRADE</b>	<b>MINIMUM HOURLY</b>	<b>MIDPOINT HOURLY</b>	<b>MAXIUM HOURLY</b>	<b>CLASSIFICATION</b>	<b>FLSA STATUS</b>	<b>HOURS</b>	<b>MINIMUM ANNUAL</b>	<b>MIDPOINT ANNUAL</b>	<b>MAXIMUM ANNUAL</b>
42	\$48.70	\$63.31	\$77.87	<b>DIRECTOR, PUBLIC WORKS &amp; PARKS</b>	Exempt	<b>2080</b>	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	<b>FINANCE DIRECTOR</b>	Exempt	<b>2080</b>	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	<b>FIRE CHIEF</b>	Exempt	<b>2080</b>	\$101,296.00	\$131,684.80	\$161,969.60
42	\$48.70	\$63.31	\$77.87	<b>POLICE CHIEF</b>	Exempt	<b>2080</b>	\$101,296.00	\$131,684.80	\$161,969.60
44	\$51.67	\$67.17	\$82.62	<b>ASSISTANT COUNTY MANAGER</b>	Exempt	<b>2080</b>	\$107,473.60	\$139,713.60	\$171,849.60
44	\$51.67	\$67.17	\$82.62	<b>CHIEF FINANCIAL OFFICER</b>	Exempt	<b>2080</b>	\$107,473.60	\$139,713.60	\$171,849.60
44	\$51.67	\$67.17	\$82.62	<b>COUNTY ATTORNEY</b>	Exempt	<b>2080</b>	\$107,473.60	\$139,713.60	\$171,849.60