

MINUTES
SPECIAL CALLED MEETING
GLYNN COUNTY BOARD OF COMMISSIONERS
SIMULTANEOUS PUBLIC ACCESS PROVIDED
STREAMED LIVE AT THE BELOW WEB ADDRESS:
<https://www.youtube.com/user/glynnboc/live>
TUESDAY, JULY 21, 2020 AT 2:00 PM

PRESENT: Michael Browning, Chairman, District 1
Bill Brunson, Vice Chairman, District 4
Dr. Peter Murphy, Commissioner, District 2
Wayne Neal, Commissioner, District 3
Allen Booker, Commissioner, District 5
David O'Quinn, Commissioner, At Large Post 1
Bob Coleman, Commissioner, At Large Post 2

ALSO PRESENT: Alan Ours, County Manager
Aaron Mumford, County Attorney
Dhwani Patel, County Clerk
Dave Austin, Public Works Director
Tiffani Hill, Animal Control Manager
Monica Hardin, Grants Coordinator
Paul Andrews, County Engineer
Orah Reed, Director of Human Resources
Matthew Kent, Communications Manager

In an effort to adhere to the guidelines set forth by the CDC for the COVID-19 pandemic, this meeting is being held via video teleconference. The public has simultaneous access to the meeting. The meeting will be streamed online for public viewing at the Glynn County Board of Commissioners Youtube page at the following web address:

<https://www.youtube.com/user/glynnboc/live> and;
live streamed on the Glynn County Board of Commissioners Facebook page.

Discussion and consideration of voting on the following:

6. Receive an update regarding the Animal Control Facility [REPORT](#) *This item was heard before item number 1.*

Dave Austin, Public Works Director, gave a background of the project and reported that there are a few options for cost savings. The public works staff and designer have provided their input for each of the options. The Board held a discussion regarding utilizing the cost savings options or moving forward with the project as is.

A motion was made by Commissioner Coleman and seconded by Commissioner Murphy to move forward with the project as is.

Aaron Mumford, County Attorney, advised that if the Board was not making changes, a vote would not be necessary.

Commissioner Coleman withdrew his motion.

Commissioner Murphy withdrew his second to the motion.

1. Receive a presentation regarding the Frederica/Kingsway Roundabout concept (Dave Austin and Southeastern Engineering, Inc.) [REPORT](#)

Mr. Austin introduced Scott Jordan and Cory Pfau with Southeastern Engineering and stated that they were looking for approval on the roundabout concept for Frederica Road and Kings Way from the County, airport, and Sea Island to move forward with the design. Southeastern Engineering provided an overview and history of how the current concept was developed and opened the floor for questions.

Scott Steilen, President and CEO of Sea Island, and Robert Burr, Executive Director for the Glynn County Airport Commission, provided their thoughts on the concept as well. A discussion was held by all of the parties and Mr. Steilen shared another concept developed by Sea Island.

Commissioner Browning asked all of the parties to get together to finalize a concept design by the first Board meeting in August and bring it back to the Board to vote on.

2. Receive a presentation from Nyhart regarding a Request for Proposal for a Defined Contribution Plan [REPORT](#)

Lawrence Watts of Nyhart reported that they had been instructed in February to work with staff to develop a defined contribution plan design structure that would be applicable to new hires. He outlined the primary goals of the new design which are outlined as follows:

- A design in which employees would be encouraged to save for their own retirement through matching contributions from the County, but one where employee contributions are optional rather than mandatory as a condition of employment
- A baseline level of retirement plan contributions from the County for all employees in the plan, regardless of individual employees' elections
- A structure in which all employees are treated the same for contribution purposes, regardless of job classification or longevity of service with the County
- An ultimate long-term cost of no more than 6% of payroll for budget purposes
- Investments which are participant-directed rather than pooled

Mr. Watts stated that contributions from the County would be in two pieces: a guaranteed contribution to every employee in the plan, and another contribution which would be contingent on the employee choosing to make their own contributions towards retirement. There would be a baseline contribution of 3% of salary County contribution to each active employee in the plan each year, and an additional dollar-for-dollar match of elective employee

contributions, up to an additional 3% of salary. An employee must serve five years with the County before becoming vested in the portion of the benefit associated with employer contributions. There will be no partial vesting – if an employee leaves before five years of service, they are only entitled to the employee contribution portion of their account.

Mr. Watts also stated that participants would be responsible for self-directing their investments, based on a menu of choices provided by the plan and its fiduciaries; this is how most 401(k) programs and Defined Contribution plans operate in the private sector. If the Board approves this design, staff will work with the County's service providers to move forward with implementation. They understand the County's goal would be to have the plan up and running at the start of the next plan year: January 1, 2021. Request For Proposals (RFP) will need to be issued for plan service providers such as the recordkeeper, investment advisor, third-party administrator, etc. Additionally, nuanced details will need to be finalized and a new plan document will need to be drafted (as well as potential amendments to the existing Defined Benefit plan and 457 plan.) Particulars involving existing employees who might be interested in voluntarily joining the new plan will need to be made; this could involve existing employees making elections prior to the January 1 start date. Mr. Watts recommends holding employee communication and participant education programs in advance of the new plan's effective date.

Commissioner Murphy stated that this plan would not be to save money, however it would reduce some of the current risk. The Board discussed the benefits of switching over to the defined contribution plan. The consensus of the Board was to move forward with a RFP.

3. Receive the annual presentation from the St. Simons Boating and Fishing Club regarding the St. Simons Marina [REPORT](#)

Clement Cullens, with the St. Simons Boating and Fishing Club, presented the annual report. He highlighted the services the Marina provides, the outreach they have done, membership, fee schedule, and a brief overview of their yearend financials.

4. Receive a presentation regarding Canal Road and the Glynco Parkway Intersection Improvements [REPORT](#)

Paul Andrews, County Engineer, and Kip Goodbread with EMC Engineering Services, Inc., presented several options for the Glynco Parkway, Canal Road, and Harry Driggers Blvd intersection area. The Board discussed the different options.

5. Receive a presentation regarding a proposed amendment to the Flood Damage Prevention Ordinance [REPORT](#)

A motion was made by Commissioner Brunson and seconded by Commissioner Booker to defer the presentation regarding a proposed amendment to the Flood Damage Prevention Ordinance. The motion carried unanimously.

6. Receive an update regarding the Animal Control Facility [REPORT](#) *This item was heard before item number 1.*

7. Receive an update regarding short term rentals [REPORT](#)

Commissioner Murphy outlined the history of the discussions regarding short term rentals. He stated that Mr. Mumford is going to reach out to the realtor groups that have concerns to work with them and hear their concerns. He will then use their feedback to incorporate into an ordinance and bring it back to the Board at a future meeting.

EXECUTIVE SESSION/POST EXECUTIVE SESSION ACTION

The Board did not hold an executive session during this meeting.

There being no further business, the meeting was adjourned at 4:05 p.m.

Michael Browning, Chairman
Board of Commissioners
Glynn County, Georgia

Attest:

Dhwani Patel, County Clerk