

**MINUTES
SPECIAL CALLED MEETING
GLYNN COUNTY BOARD OF COMMISSIONERS
W. HAROLD PATE BUILDING
1725 REYNOLDS STREET, 2ND FLOOR CONFERENCE ROOM 224
TUESDAY, FEBRUARY 11, 2020 AT 2:00 PM**

PRESENT: Michael Browning, Chairman, District 1
Bill Brunson, Vice Chairman, District 4
Dr. Peter Murphy, Commissioner, District 2
Wayne Neal, Commissioner, District 3
Allen Booker, Commissioner, District 5
David O'Quinn, Commissioner, At Large Post 1

ALSO PRESENT: Alan Ours, County Manager
Aaron Mumford, County Attorney

ABSENT: Bob Coleman, Commissioner, At Large Post 2
Dhwani Patel, County Clerk

Discussion and consideration of voting on the following:

1. Receive an update regarding Glynn County's Defined Benefit Plan (Nyhart Group)
[REPORT](#)

Commissioner Murphy briefed the Board regarding the differences between a defined benefit plan and a defined contribution plan. He introduced Lawrence Watts of Nyhart who stated that Glynn County requested Nyhart to complete an analysis to determine the cost impact of closing the Defined Benefit (DB) plan to new entrants, with new hires receiving benefits under a defined contribution plan. The County also asked Nyhart to determine the cost impact of closing the DB plan to new entrants in which fully vested participants remain in the DB plan, partially vested participants can elect to remain in the DB plan or roll their benefits over to the DC plan, 0% vested participants will have their benefit rolled over to the DC plan, and new hires would be eligible for the DC plan. Nyhart was also asked to determine the cost impact of adding employee contributions to assist in funding the plan. Mr. Watts presented a review of plan design concepts, projections, and a plan design analysis. Mr. Watts also outlined important considerations and best practices.

County Manager, Alan Ours, stated that staff needs direction from the Board regarding if and how they would like to make changes to the plan. The Board discussed several different options and variables, and selected to leave the vested employees in a Defined Benefit plan, to allow the partially-vested and not-vested employees to choose which plan they would like to be placed, and place new employees in a Defined Contribution plan.

2. Receive an update on the Envision Glynn Zoning Ordinance Rewrite from Firm TSW (Woody Giles) [REPORT](#)

Pamela Thompson, Director of Community Development, introduced Woody Giles and Caleb Racicot, consultants with Firm TSW. She reported that Glynn County adopted the Comprehensive Plan in 2018 and one of the main action programs included updating the Planning and Zoning Ordinances expansively which were not comprehensively amended since 1980s. In December, the Board was asked to take a survey which would identify the topics they wanted staff to address in the Zoning Ordinances in the next upcoming months. The purpose of the meeting today was for staff to receive clear direction on the topics the Board wants them to tackle.

Mr. Giles then went through the presentation to confirm policy questions that were selected by the Board that should not be explored any further with the public as well as policy questions that the Board wished to continue to explore with the public. He then outlined the remaining steps for the project leading to adoption. The process will allow time for input from the public, the Planning Commissions, and the Board of Commissioners.

3. Receive an update regarding the proposed changes to the Airport Commission Ordinance

Douglas Hutson, Chairman of the Glynn County Airport Commission, stated that Hillary Stringfellow had planned on presenting the update however she was in court and would be tied up for a while. The Board determined that this update would be moved to a future meeting.

EXECUTIVE SESSION/POST EXECUTIVE SESSION ACTION

The Board did not hold an executive session during this meeting.

There being no further business, the meeting was adjourned at 3:46 p.m.

Michael Browning, Chairman
Board of Commissioners
Glynn County, Georgia

Attest:

Dhwani Patel, County Clerk